

## Application for National Board Membership



Thank you for your interest to serve as a Board member of the Quality Smile Restorers International. Although this is a non-paid professional position and responsibility, serving on the board remains a rewarding experience and an opportunity for personal and professional growth. You will play a critical and vital role in contributing to the personal and communal development of individuals in the society. Completing this form will help you understand your role and commitment of this leadership position. It is important that you read through the entire application before you complete the form.

Please return the completed application to Quality Smile Restorers International (*Attn: Bife Shiela, Human Resource by email to [HR@qualitysmile.org](mailto:HR@qualitysmile.org)*) This application will be kept confidential and on file at the international office. Applications are used by the Board's Nominating Committee to identify and evaluate potential board candidates. All new directors are elected by a majority vote of current board members.

QUALITY SMILE RESTORERS INTERNATIONAL ORGANIZATION

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### VISSION STATEMENT

**Enhancing Holistic Wellbeing, Promoting Quality Smiles and Reducing Stress for all vulnerable Individuals**

### OUR PLEDGE

As Smile Restorers, we pledge

To serve vulnerable individuals and all members of our communities, upholding human dignity with equality; act professionally as demanded by law and with respect to the code of conduct and morals associated to QSR Int'l Inc.'s Article of Association, enhancing holistic wellbeing, promoting smiles that would last a life time and supporting stress free and a healthy lifestyle for everyone.

Board members of Quality Smile Restorers International Organization are called to professionally act on behalf of the organization's constituents, including service recipients, funders, members, the government, and taxpayers.

## Board Member Responsibilities

1. Board members have the principal responsibility for fulfillment of the organization's mission and the legal accountability for its operations. This means that Board Members are in charge of establishing a clear organizational mission, forming the strategic plan to accomplish the mission, overseeing and evaluating the success of projects, representing the organization in the community, and instituting a fair system of policies and procedures for human services.
2. Board members have a duty of loyalty to the organization, its staff and other board members. While differences of opinion are sure to arise, board members should seek to keep disagreements impersonal, by practicing discretion and accepting decisions made on a majority basis, board unity and confidence will be promoted.
3. Board members accomplish their functions through regular meetings and by establishing a committee structure that is appropriate to the size of the organization and the board. Ideally, board members arrive at meetings prepared and ready to engage in thoughtful dialogue, and there is a group process which generates and uses the best thinking of its members.
4. Board members must be open to self-evaluation and regularly review their own composition to ensure constituent representation, board expertise and commitment.
5. Board members are in charge of relaying the growth and actions of the organization to its sponsors and well-wishers. They have to ensure that proper timely feedback is given about the functioning of the organization in order to promote credibility and solvency.
6. Board members serve a minimum of one (1) three-year term on the Board. They are eligible to serve another three-year terms if re-elected.
7. Although Board members may not be part of the day-to-day running of programs, they remain the drivers of the mission, vision, goals and objectives of the organization. In this regard Board members should attend a minimum of two (2) QSR national events each year and 85% of all board meetings and committee meetings each year.
8. Board members at national level meet with the Executive Director three (3) times each year. National Board Members should attend 85% of these meeting each year.
9. Board members must make a serious commitment to participate actively in QSR committee and community work.
10. Board members are active body, where each board member can be call to assume responsibility of leading, overseeing an event, program, or chair a committee.
11. Board members MUST be open to background checks

12. Board members stay informed on committee matters, be prepared for meetings, and review and comment on minutes and reports.
13. Board members build a collegial working relationship with other committee members that contributes to consensus and develop collegial or partnership with community members to promote and advance the initiatives of the organization
14. Participates in the committee's annual evaluation and planning efforts.
15. Participates in the advancement of the strategic plan of the Quality Smile Restores International Organization, including fundraising and member recruitment.
16. Board members are responsible to maintain high level of confidentiality of the information relating to the organization's constituent in accordance to the human right laws and QSR code of laws.

## SBY5 CORE VALUES



**Core Values**

- Sincerity
- Stewardship
- Support
- Shared Prosperity
- Success
- Mindfulness
- Mastery
- Meaning
- Motivation
- Membership
- Inspire
- Improve
- Insight
- Integrity
- Intuitiveness
- Love
- Loyalty
- Leadership
- Longevity
- Lively
- Empower
- Entrepreneurs
- Equal Experience
- Equity
- Exceed Expectation

**S M I L E**

**QUALITY SMILE RESTORERS**  
INTERNATIONAL ORGANIZATION

CANDIDATE INFORMATION  
Personal Information

<b>Name (as it is in your official ID)</b>	
<b>ID Card #/Nationality</b>	
<b>Current Job Position /Title</b>	
<b>Number of years with current company</b>	
<b>Company you affiliate/associate with</b>	
<b>Personal Address City/State/Zip Code</b>	
<b>Personal Phone Number</b>	
<b>Email</b>	
<b>Emergency Contact Info Full Name/Relationship type/ Phone Number/Email</b>	
<b>Are you willing to go through a Background Check if selected as Board Member?</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Provide Two References Full Name/ Phone Number Full Name/Phone Number</b>	

Educational and Professional Background  
(Beginning from your highest level of education)

School/College/University	Program	Degree Earned	Year

**Other Achievements (if any. Otherwise please write N/A)**


**Community Engagement Activity (if any. Otherwise please write N/A)**


**Work History**

**(please write: Name of company/ position / starting year and ending year)**


**BOARD CANDIDATE QUESTIONNAIRE**  
(Please answer all questions. Feel free to use extra sheets)

1. If selected, how do you feel you could contribute to the success of the Quality Smile Restorers International?

2. Are you willing to give time, energy and resources to support the mission of the Quality Smile Restorers International? In what way do you think you can serve a nonprofit organization of this nature?



3. Members stay connected to the Smile Restorers at National and International level through meeting attendance, committee work, membership events, e-mail and other QSR communications. Do you have the time and resources to be an active Member of the QSR National Board? \_\_\_\_\_ If yes, how much time are you willing to commit to the organization in week?

4. Are you comfortable soliciting others for membership and funding? \_\_\_\_\_ If yes, describe any prior experience(s) in soliciting.

5. What does leadership mean to you?

6. What do you believe are the two most significant issues or problems facing the community and how do you think QSR can help to address these issues?



7. Why do you want to serve as a Board Member of QSR International Organization?

8. Are you open to have an interview with the Executive Committee? \_\_\_\_\_ If yes, what is your availability? Please tell us the best time(s) and date(s), to call you for a face-to-face interview